



The people who made it possible

The founding of the Compañía Telefónica Nacional de España in 1924 was essential for the transformation and modernisation of the country. The magnitude of the technological development undertaken required an organisation that had never been seen before, with specialised professionals and teams undergoing continuous training. The adaptation of labour needs to technological changes has been a constant at Telefónica, from landline up to the arrival of mobile phones and the Internet. Furthermore, since its beginnings, the company has promoted female participation, which has reached all levels as gender equality gradually became a goal.

Telefónica's success is largely the result of its human capital, characterised by the commitment and dedication of its employees. In this installation, we present the testimonials of different workers and their activity within the company. They are just a small representation of the thousands of people who, from 1924 to the present day, have worked to help Telefónica shape history.

